

Guild Membership Meeting

March 15, 2011

Call to order: 12:20 p.m.—Quorum established

1. Consideration of Minutes from February 24, 2011
 - a. **MSC** (Mizumo/Maier)—to approve minutes as read.
 - b. **MSC** (Attyah/Shamieh)—to approve minutes as read.
2. Announcements
 - a. Unloading of banked hours. Those wishing to unload banked hours should do it NOW. Section 11, Article 6, says the banked hours must be requested by the due date of the first rollover session. Hours cannot be unbanked during the summer.
 - b. Garfield's spring meeting is on March 22 at 12 noon and 5 p.m. Guild candidates are invited.
 - c. There is a Recognition Event the same day in May as the Guild Meeting—Guild is trying to reschedule.
3. Old Business
 - a. Election update. Absentee votes should be received tomorrow. Regular voting information will go out March 25.
 - b. Nominations for Guild officers will end 24 hours after this meeting.
 - c. Parttimers—Ramona must sign for flex hours.
4. New Business
 - a. Negotiations.
 - 1) Guild Executive ratified early retirement incentive.
 - 18 members of faculty/administration/classified MUST opt for retirement. If 18 have accepted, your retirement cannot be rescinded.
 - 55 years of age with 9 years of service.
 - Percent of base salary (highest year) 55 down to 40 percent depending on retirement date.
 - An annuity from PARS is issued for five years to life.
 - Make sure you meeting with your financial counselor and STRS before you make this decision.
 - Declare retirement with HR.
 - 2) Summer Session—cancelling of this summer session is being given serious consideration by the District. The District will negotiate if they can reduce cost. A proportional cut is being considered for faculty/administration/classified. Eliminating summer would save \$2 million and eliminating winter would save \$1 million. Decision on the summer should be made by the end of April. Consideration is being made to the following three scenarios for faculty salaries during the summer:

- One year only suspension of prorate and all instructors paid on an hourly basis (adjunct salary scale).
 - Keep prorate and do a percentage of that amount for one year.
 - Cap the number of prorate units to three or four.
- 3) Alexandre will inform the membership of the direction the negotiations are taking. Any cuts will need to be ratified by the Guild membership.
 - 4) CSEA is already giving up two furlough days in the spring.
 - 5) Winter is very questionable.
 - 6) There is difficulty getting FTE numbers to determine whether or not the District has met growth.
- b. FOCUS GROUPS. Mike Allen is developing Focus groups to help determine our two new reopeners and suggestions for handling the College's economic downfall. After the groups have met, a "survey monkey" will developed to get the input from all the Guild members. The first focus group will meet on Tuesday, March 29. Names were requested at the Guild Meeting for those that would be interested—please contact Mike Allen if you would like to join the focus group.
 - c. Budget—Meets the second Tuesday and fourth Thursday of the month from 12-1:30 p.m. The room number will change depending on the attendance—all are invited. We were implored to make sure to keep the budget in perspective rather than personal.
 - d. Election committee for counting votes for the contract and bylaws agreement: Margaret Mansour, Roger Bowerman, and Mo Taghdis (continuation of last year).
 - e. Election committee for counting votes for the new Guild Officers: David Attyah, Peggy Renner, James Castel de Oro, and Françoise Graud-Clement.
- MSC** (Allen/Kaye) approval of the four mentioned-names for the election committee for Guild officers.
- A description of ranked voting to be used at the Guild Officer election will go on the ballot.

Adjourned at 1:30 p.m.

Minutes Prepared by Claire Thoke