

## Guild Membership Meeting

April 19, 2011

Call to order: 12:20 p.m.—Quorum established

1. Consideration of Minutes from March 15, 2011
  - a. Minutes will be approved at the next Guild Membership Meeting.
2. Announcements
  - a. Donna Capka, Grievance Officer, will be retiring for 2011-2012.  
**MSC** (Kamei/Shamieh) Approval of a special election for the grievance officer.  
Please let Ramona Barrio-Sotillo ([rbarrio@glendale.edu](mailto:rbarrio@glendale.edu)) know if you are interested.  
Dates and specifics will be known after the Thursday Guild Executive meeting.
  - b. Mike Allen, Operations Officer, may have to relinquish his position. Gordon Alexandre, Chief Negotiation Officer, is stepping down at the end of Spring. Mike Allen has been brought into the negotiating team with the potential of stepping up as the Chief Negotiation Officer. Guild Executive will decide on the replacement of the Chief Negotiation Officer.
3. Old Business
  - a. Board of Trustees election. The two incumbents were sworn in. Discussion was presented as to the new incumbents' opposition to the Guild and instructors. They are very firm on retaining a five percent reserve. We need to plan for the next trustee election now!
  - b. New board was complimented and introduced. The old board members were thanked.
4. New Business
  - a. Negotiations update.
    - 1) Monkey survey. Accepting options through tomorrow. Tabulated material will be compiled on Thursday. Results will be given to Guild Executive and other pertinent faculty members. Faculty will not receive the results until later on as it will affect the ongoing negotiations.
    - 2) Summer intersession. Both the District and the Guild membership want a summer session. 207 classes were offered last summer—161 this summer (and perhaps even more reduction). Significant reduction in pay options for full-time faculty members:
      - The District wishes to pay at the highest adjunct rate. 3 unit class (\$3,500 salary)
      - The Guild wishes some percent of prorata (higher than adjunct pay)
      - Prorata pay. 3 unit class (\$7,600 salary)The decision will be made Thursday. On Friday morning the resolution will be emailed to the Guild members. The following must be indicated in the resolutions:

- Proportional cuts. It costs \$100,000 to have clerical and administrative staff working one day (already taken two furlough days). Much discussion on proportional distribution of cuts. Perhaps the executive boards of the Guild and CSEA could get together to discuss fair cuts for both.
- One year agreement only.

The District is looking at other ways to cut budget rather than salary cuts: retirement, benefits, budget line cuts, etc.

The negotiation team's immediate concern is summer. Summer may be a good time to gather financial data to help make decisions.

The media needs to inform the public the amount of money instructors are willing to lose in salary in order to continue offering classes to our students.

Concern was expressed that Pasadena City College is offering two summer sessions and may take some of our students permanently.

- b. Guild Treasurer's report. Our financial situation is grim. There may be possible Guild cuts—lunches, Chaparrel, etc.
- c. April 21, Chris Juswiak, Distinguished Faculty Members lecture, Kreider Hall, 12:20-1:20 p.m.
- d. We won the opener to allow the Guild to serve as a grievant.

Adjourned at 1:30 p.m.

Minutes prepared by Claire Thoke