CSEA Chapter 76 Meeting Minutes October 19, 2011 12:00 p.m. – 1:00 p.m., SC 212

<u>Call to Order:</u> The meeting was called to order by President Saodat Aziskhanova at 12:02 p.m., who led the members in the Pledge of Allegiance.

Announcements: (Taken out of order)

- 1. Classified Meeting November 2nd 12:20-1:30pm. Dr. Lindsay, as well as all three VP's will be there to present information.
- 2. CSEA Holiday Party December 14th. Raffle tickets will be available in November. See any Executive Board member.
- 3. Classified Retreat April 9th and 10th in Malibu.
 - There is approx. \$3500 leftover in Staff Development for our Classified retreat.
 - Less money means fewer people will be able to attend.
 - Labor Rep, Tron Burdick, will present "Know Your Rights" workshop. There will be other CSEA presenters. Administrators will come from the college to speak.

Approval of Minutes:

• **MSC** (Oukayan/Sanchez) – to approve the minutes of September 21, 2011, as amended. Unanimous approval.

Additional Agenda Items:

- A. Winter 2012 Only the following programs must and will offer courses during Winter: Fire Academy, Nursing, PE (Intercollegiate sports) and Baja.
- B. Classified Survey Institute Day
 - Please complete survey; there are responses you can select, even if you did not attend. Full employee participation is needed.

Information Item:

- A. Negotiations
 - 1. Negotiations team met today (10/19) at 9:00am. They are currently discussing openers: recruitment application and vacation.
 - 2. Furloughs:
 - Reduction in salary is coming to work but getting paid less. Furlough means no work no pay.
 - CSEA chose furloughs so that every classified employee can keep their jobs.
 - Furlough day: Dec. 16, 19, 20 and 21, 2011. Beginning in November, the district will deduct ½ days salary for 8 months.
 - District wanted to include mid-year cuts. CSEA did not agree. If there are mid-year cuts, CSEA will go back to the negotiation table to discuss further cuts (there is language in the Side Letter Agreement providing for this).
 - If mid- year cuts, additional furloughs will be considered during Spring Break.
 - All monies being credited towards classified employees' fairshare of the deficit is listed in the Side Letter Agreement.
 - 3. Hourly employee issues Tron Burdick
 - These issues are currently being dealt with by CSEA's Labor Rep.
 - CSEA is fighting for hires of hourly employees in the following areas: Night-Shift Custodian, PBX, Duplicating and Gardener.
 - 4. There will be a survey to come concerning health benefits.
 - 5. There will be NO changes to the ½ hour paid lunch for 4/40 and 9/80 flex schedules.
 - 6. Spreadsheets showing exact deficit and fairshare calculations are available. Please contact Saodat for an appointment.

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Report of Executive Board Actions: None

<u>Unfinished Business</u>: None

Committee Reports: None

New Business:

- A. Officer nominations Frankie Strong
 - 1. Frankie Strong will Chair the election committee.

Nominations:

President	<u>1st VP</u>	<u>2nd VP</u>	<u>Secretary</u>
Hoover Zariani	Patrick Shahnazaryan	Shauna Wilkes	Nancy McLees
Sevada Avakian	Tzoler Oukayan	Bill Elbettar	Olga Tovar
Bill Elbettar		Tzoler Oukayan	
<u>Treasurer</u>	Chief Grievance Ofc	Public Info Ofc	Political Action Coord
Meg Chil-Gevorkyan	Narbeh Nazari	Maria Shufeldt	Abe Barakat
Hasmik Ghanbary		Seboo Aghajani	
Seboo Aghajani			
Shauna Wilkes			

- B. Nominations will be taken again at the November 16th Chapter meeting. Nominees will be contacted, after the November meeting, for acceptance of nomination.
- C. If you are not interested in running for the Executive Board, but would like to volunteer to serve on the nominating committee, please contact Saodat at your earliest convenience.

Treasurer's Report:

July 2011

 Starting Balance
 \$3925.20

 Income
 76.50

 Expenses
 (250.03)

 Ending Balance
 \$3751.67

Adjournment: The meeting was adjourned at 12:58p.m.
Next meeting: Wed., November 16, 2011.
These unadopted minutes submitted by Shauna Wilkes, Secretary.
Saodat Aziskhanova, President
Shauna Wilkes, Secretary
A quorum was present at this meeting:
Quorum:7
Attended: 49
CSEA minutes and information available at: http://www.glendale.edu/csea/