GUILD MEMBERSHIP MEETING June 9, 2009

Call to order 12:04 P.M. Quorum verified.

- I.Consideration of minutes:
 - A. MSC (Greg Perkins/Phyllis Eckler) to approve minutes from May 19, 2009 as read.
- II. Call for Additional Agenda Items
 - A. None
- III. Announcements
 - A. The latest on the "buy-out" and our future
 - 1. Dr. Levy to finish term ending June 30, 2009, her last day is June 12 after which date she will be taking vacation time.
 - 2. Some members of Guild Exec. will be meeting with CFT lawyer Peter Nguyen to discuss issues of legality and ethics
 - B. Change in formula for short-session pay of credit instructors.
 - 1. Steve Marsden presented tables for pro-rata pay per unit load.
 - 2. Maximum pro-rata pay for short sessions is at Column 5, Step 8.

IV. DISCUSSION/APPROVAL OF OLD BUSINESS

- A. Guild Budget approval for 2009-2010
 - 1. MSC (Margaret Mansour/Steve Marsden) to approve Guild Budget for 2009-2010
- B. Dues increase
 - 1. MSC (Mike Dulay/Alan Glanzer) to raise the cap for Guild Dues from \$750 to \$900 per year
- C. Negotiations Update
 - 1. The team currently consists of Isabelle Saber Chief Negotiator, Sarkis Ghazarian, Steve Marsden, Greg Perkins, Caryl St. Ama, Moe Taghdis and Cheryl Johnson. Guido Girardi is stepping down, and will be replaced in the Fall.
 - 2. The 1% raise is brought back to the table. The District would like to defer the 1% raise without declaring the bona fide fiscal emergency, as was negotiated originally. The negotiations team is considering a compromise on the deferral of the 1% if the District agrees to be flexible with the 5% reserve by reducing it down to 3%.
 - 3. Isabelle reminded the membership that all negotiable items must be discussed at the negotiations table. Please bring ideas to Guild Exec. rather than taking it directly to administration.

V. DISCUSSION/APPROVAL OF NEW BUSINESS

- A. California Budget Debate the Structural Deficit
 - 1. Peter Stathis presented a PowerPoint presentation on the May revise from the California Budget Project available at http://www.cbp.org/pdfs/2009/090505 uncharted waters May update.pdf
- B. State of the Union/College Gordon Alexandre presented his last "State of the Union" as he passed on the gavel to the incoming president – Ramona Barrio-Sotillo
 - 1. The Guild has been successful at getting newer faculty involved in Guild activities and serving in Guild elected positions
 - 2. The Guild has been proactive and responsive to membership needs, and has, in return, received support from the membership in times of need
 - 3. The Guild has made progress toward fully integrating Garfield campus into Guild membership activities
 - 4. Active involvement in political activism has helped the Guild move toward its goals of achieving an atmosphere of trust and mutual respect between the faculty and the District

Adjournment 1:05 P.M.

Minutes prepared by Zohara Kaye