

Status of Part-Time Salary Equity

District	Current Pro Rata Instructional Faculty	Current Pro Rata Non-instructional Faculty	Goal	As per	Date Information Obtained
Ohlone	Schedules not tied (PT salaries relatively low)		No agreed to goal	Carol Lawton	2/07
Marin	95% Office hours: included Shared gov./committee work: included	95%	100%	Ira Lansing	2/07
San Francisco	85% pro rata Office hours: separate and additional (up to 15 hours per semester) Shared gov./committee work: not included	100%	100%	Ed Murray	2/07
Santa Rosa	75.7% for hourly lecture instructors; this includes 1 hour of scheduled lecture hourly plus 62 min. prep, assessment, and office hours 82.4% for hourly lab instructors; this includes 1 hour of scheduled lecture hourly plus 28 min. prep, assessment, and office hours Shared gov./committee work: separate and additional	82.8%	87.5% for in classroom duties; college service & professional development separate and additional on an individual basis	Judith Bernstein	2/07
Peralta	75%; 60% for those with outside FT job Office hours: separate and additional Shared gov./committee work: not included	Same, but load factor is 50% of instructional load	100%: includes steps, office hours, benefits, etc.	Susan Schacher	2/07
Los Rios	75% pro rata Office hours: separate and additional	100%	75% considered equity, as it does not include office hours or	Dean Murakami	2/07

District	Current Pro Rata Instructional Faculty	Current Pro Rata Non-instructional Faculty	Goal	As per	Date Information Obtained
	Shared gov./committee work: not included		committee work		
Los Angeles	75% (roughly; schedules not tied) Office hours: included Note: Not tied to FT schedule; schedule has only one column (paid for 20 weeks instead of 16 weeks)	100%	No agreed to goal	Debora Kaye	2/07
Foothill/ DeAnza	72% for 2006-07 74% for 2007-08 76% 2008-09 77.5% 2009-2010 Office hours: not included, paid for separately, max compensation including for office hours would yield 87.5% pro rata Shared gov./committee work: not included	93-102%	87.5% not including professional responsibilities or committee work	Anne Paye	2/07
West Valley/ Mission	71% for 2006-2007 72% for 2007-2008 Office hours: included Shared gov./committee work: not included	71% for 2006-2007 72% for 2007-2008	88% of salary and benefits (does not include committee/shared gov. work)	Louise Lodato	2/07
Chabot/Las Positas	70% pro rata Office hours: separate and additional (paid at hourly rate) Shared gov./committee work: not included Note: 70% of column III, steps 1-8	92%	75% + office hours= 87.5% (does not include shared go./committee work Includes access to all steps and columns	Dave Foquet	2/07
San Jose/ Evergreen	65% (roughly; schedules not tied) PT salary schedule to be tied to FT schedule in September 2007 Office hours: included Shared gov./committee work: not included	Roughly 77% PT salary schedule to be tied to FT schedule in September 2007	100%	Barbara Hanfling	2/07

District	Current Pro Rata Instructional Faculty	Current Pro Rata Non-instructional Faculty	Goal	As per	Date Information Obtained
Ventura	63-78% Office hours: includes one per semester for those with load over 40% Note: PT schedule 8 yrs.; FT schedule 15 yrs.	128-157%	75% Does not include office hours or shared governance/committee work (which composes the other 25%)	Connie Jenkins	2/07
Cabrillo	61% for 2006-07 62% (or more) for 2007-08 Office hours: included Shared gov./committee work: not included Note: PT schedule has 12 steps; FT sched. has 26 steps.	80%	100% of the portion of a full-time workload	Maya Bendotoff	2/07