



CHAPARRAL

By and for the Employees of Glendale College - Primary Funding by the Glendale College Guild AFT 2276

Leadership:

Getting a New College President Who? How? When?

First in a series of essays on Leadership Positions and Preparation

by Mona Field, Political Science Department

From my vantage point as a Board member for the LACCD, with nine colleges, each with a president, I am acutely aware of the difficulty that community colleges have in finding quality presidents.

I have helped hire over half a dozen college presidents over the past six years, and I have seen a range of candidates and issues.

Glendale faces this process with a rather minimal “institutional memory” since we have been privileged

to have the same president for over twenty years—an incredible feat of leadership on the part of Dr. Davitt, leading to an incredible loyalty on the part of both employees and the community around us.

Most colleges go through presidential selection every three to five years, which is the average tenure of a community college president in California.

Here the board has little precedent or policy in selecting a college president, so they sought input from former board members, community leaders, and employees in order to develop the process that is now in motion.

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**What a job!
Where is Superman?
Or Superwoman?**

Special thanks are due to our past Senate President, Peggy Renner, who worked tirelessly to remind the board and administration of the integral role of faculty and staff in the Presidential hiring process, and who helped develop the framework for this year’s process of announcement, recruitment, screening and selection of our new president.

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ROOTS OF UNITY

by Mike Allen, Guild President

Do Or Die

As you all know, the special election on November 8 is rapidly approaching, and our time to act is dwindling. We must defeat the Governor's attacks on public workers in a resounding manner, and the Guild has undertaken a number of actions

as well as providing support for a local mailer from the Glendale Works coalition of local public sector unions. We have also been engaged in voter registration on campus, and this continues through October 21 (if you are interested in staffing a table or in distributing voter registration



members need to communicate with their friends, families, and neighbors to tell them what a disaster propositions 74, 75, and 76 would be for

“All Guild members need to communicate with their friends, families, and neighbors to tell them what a disaster propositions 74, 75, and 76 would be for education in California.”

towards that end. At our September meeting we voted to send money supporting the mailers and TV ads created by statewide organizations,

forms to your students, contact Greg Perkins).

Further, we have to back this up with one-on-one contact. All Guild

education in California. You can even take the tack that CSEA has

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Chaparral

Printed 3 or 4 times per semester, the *Chaparral* is published by and for the entire staff of GCC. Primary funding is by the Glendale College Guild, AFT 2276. The newsletter is dedicated to providing timely information on the campus community about any issues that affect our college, higher education, and/or our professional lives. Prose, poetry, art work and opinion as well as expository reporting are welcome. The pages of *Chaparral* are open to all faculty, staff, students and administrators. Submissions for publication should be word processed in IBM-compatible Word Perfect, MS Word or ASCII file format. No anonymous submissions will be published. Please e-mail articles to Des Kilkeary (dkilkear). The deadline for submissions is the first working day of each month September through May (except December and January). If you have announcements you wish printed or any questions, contact Des Kilkeary at x5341 or e-mail dkilkear.

The *Chaparral* Editorial Board is composed of volunteers and is open to any college staff members. The current board includes Des Kilkeary (editor-in-chief), Susan Cisco (managing editor), Patricia Chamroonrat (production manager), Mona Field, Mike Allen, and Michael Moreau.

Columnists are Guild President Mike Allen (Roots of Unity), Academic Senate President Sid Kolpas (Speaking of the Senate), CSEA President Nidal Kobaissi (CSEA Connection), Classified Council President Kit Crawford (Classified Council Corner), Guild 2nd Vice President Phyllis Eckler (Adjunct Junction), and Alex Leon (Communications, Marketing, and Foundation).

Disclaimer

The editors reserve the right to edit for length, clarity and/or relevance; to publish editorial commentaries; to omit materials which in their good-faith judgment is believed to be libelous, obscene and/or offensive, or an invasion of privacy. Questions regarding this editorial policy may be directed to the editor-in-chief.

The views expressed in the articles of the *Chaparral* are solely those of the contributing authors. They do not represent the views of Glendale College or the Guild.

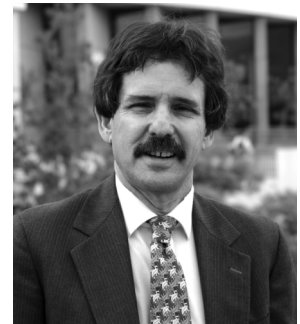
SPEAKING OF THE SENATE...

by Sid Kolpas, Academic Senate President

What I did on my Summer Vacation

"Did you know what you were getting yourself into?" Laurie Kolpas

*Dear Colleagues,
I hope all of you are well, revitalized by your summer activities, and already experiencing a rewarding academic year at Glendale College. I thought I'd focus my first Chaparral article on what I did on my summer vacation, a "vacation" largely consumed by some anticipated but mostly unanticipated Academic Senate President duties.*



Thank You, Peggy
My Senate presidential duties began on June 14, 2005. Peggy Renner was ready to pass the baton in a very soothing and professional way. She had prepared a Senate president notebook for me, delineating my responsibilities month-by-month. She also arranged a data base of all resolutions on the Senate computer. Moreover, all files she had produced as Senate president were arranged in appropriately named folders on the computer. We met numerous times so that all my questions and concerns could be answered. And, she was always available by phone for my frequent panic attacks. Luckily, Peggy will be on Senate Executive this year as past president, so I can benefit from her wisdom. That is a very soothing thought.

Summer Camp in San Jose
Toward the end of June, I spent three days at the annual State Academic Senate Leadership Conference, this year held at the Dolce Hayes Mansion in San Jose. Don't worry, I got along quite well with all the other boys and girls, and served as a model representative of our GCC family. The conference is intended to help new leadership learn the role of local senates in the academic and professional matters of their colleges, as delineated in AB 1725, and exercised by the Mutual Gains Document. Additionally, the conference held breakout sessions on such topics as: How to Run a Senate Meeting, Robert's Rules of Order, Conflict Resolution, Student Learning Outcomes, Accreditation, Budget, Relationships between the Union and the Senate, and Distance Education. I had the opportunity to meet with our State Academic Senate leaders, and discuss important issues with them.

One of the most valuable outcomes of the conference was the contacts I made with other local senate leaders; I now have an intellectual and emotional support network. I also left with the realization that our Senate has a great deal more support from our administration through our collegial governance structure, and a great deal more power than is the case at most other community colleges.

When the Cat's Away, the Mice Will Play

A large part of my Senate work this summer had to do with administrative decisions made while most of us were away for the summer. A job announcement for a new Library Dean was made, with a position "demoted" to Associate Dean of Library and Information Services; many affected by this decision were

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WHAT ELSE CAN I DO?

by Mary L. Schander, Political Science Department

We have recently seen the dramatic and disastrous effects of Hurricane Katrina. The response by individuals and non-profit organizations has been heartwarming. Glendale Community College has opened its doors to displaced students, and faculty and staff have expressed ongoing concern. As a Red Cross volunteer, I have personally seen children donate the contents of their piggybanks and adults give freely of their time and money. But the question I continue to hear is: “What else can I do?”

As residents of an earthquake and fire-prone area, we can take this opportunity to look at our own preparedness levels. We all live busy lives, so the best time to prepare is right now while the images of the disaster are still fresh in our minds.

period of time. The “expert” recommendation in the past has been to be prepared to be self-sufficient for at least three days. Of course, you can purchase completed kits, but you can also put together your own preparedness kits.

There are six basic categories of items you should stock for your home: water, food, first aid supplies, clothing/bedding, small tools and emergency supplies and special items for medical conditions. The evacuation aspect of Hurricane Katrina is also a reminder of the importance of a “go bag.” A “go bag” is for use if you need to evacuate. It should be easy to carry and have an ID tag. Each family member should have one and know where it is stored. Some items to include would be a limited supply of water, a flashlight, a battery-operated radio, batteries, whistle, extra keys, walking shoes and

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First Step

The first step in preparation is to “Make A Plan.” Families can be separated by a disaster, so it is important to plan and discuss important issues such as where to meet after a disaster. If possible, establish a person living outside the state as a central point of telephone contact in case the telephone service is intermittent.

Second Step

The second step is “Build a Kit.” The basic services we often take for granted, such as running water, telephones, electricity, may not be available for an extended

items such as prescriptions or an extra set of eyeglasses. You can find a complete description of preparedness kit components and “go bag” items at your local Red Cross chapter website under the heading “Together We Prepare,” which you can reach through www.redcross.org or at a State Office of Emergency Services website www.72hours.org. These websites will give you ample information, links and ideas. What they do not provide is the most important aspect of preparation, which is to do it and do it now. 📖

Mary L. Schander is an adjunct instructor in political science, with an M.A. in political science from UCLA. She became a part of the GCC adjunct faculty after retiring from thirty-two years in local government, primarily in police management, in the cities of Pasadena and Anaheim. Mary is currently a volunteer in Public Information with the San Gabriel Valley Chapter of the American Red Cross and a consultant/trainer for Media Survival Group, a public sector crisis communications company. Since her retirement, she also has served as the State Chair for Public Information for Red Cross and has been a member of a private audit firm which recently completed an audit of a section of the Los Angeles Police Department.

Large Donation Makes News at Glendale College

by Alex Leon, Office of Communications, Marketing, and Foundation

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best kept
secret...



...he wanted to
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once took
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classes.

Bhupesh Parikh

had a million reasons to make a sizable donation to Glendale Community College. But none of them had anything to do with having a building named after him and his family. Rather, he wanted to help people in the in the community he lived in and the school where his wife, Kumud, once took accounting classes.

And so it was that the college's best kept secret, a \$1 million donation, was announced on Tuesday August 30 at Faculty Institute Day. The standing-room only crowd of faculty and administrators showed their appreciation with a shower of applause as Parikh as his family joined Dr. Davitt and others on the auditorium stage.


The new allied health building will be called the Bhupesh Parikh Health

Sciences and Technology building, and the expanded nursing program which will be housed there will be named after Parikh's wife, Kumud. The 41,000 square foot building is scheduled to open in 2007 and will also give the college its first on-campus health sciences lab, as well as space for digital arts and graphics labs.

The generous donation came about thanks to the foresight of Foundation Board member Pat Crouch, an alumna of the college, who has known Parikh and his family for 25 years. Crouch said that she and Parikh had been talking about his desire to give something back to the community, and she mentioned the needs of the college. The relationship was established soon after that.

Parikh has lived in Glendale since 1969 and works as a structural engineer. Although he has been a

donor to several causes over the years, his generous gift to the college makes it twice in less than 10 years that the campus has been the recipient of a million-dollar gift. In 1999, alumni Larry and Ralph Cimmarusti donated \$1 million toward to help fund the science center that now bears their name.

As was done with the science center, planetarium and most recently at Sartoris Field, a donor wall will be created for the Bhupesh Parikh Health Sciences and Technology building as a way to raise additional funds for the project. Anyone interested in contributing to this project or any other donor wall opportunities on campus should call the Foundation at x5199. 

Classified Council Corner

by Kit Crawford, Classified Council President

Greetings and welcome to a new academic year!



I would like to take this opportunity to introduce the new Classified Council board: Merilee Ahaus,

Vice President; Vivian Darakjian, Secretary; Patricia Chamroonrat, Treasurer; and Alen Andriassian, Pam Boehret, Wendy Grove, Gretchen Smart and Hoover Zariani, Members-at-Large.

We will endeavor to work as hard as the previous board and keep the GCC campus alive with fun events and fundraising efforts.

The new academic year got off to a fine start with a successful Classified Institute Day on August 29, 2005. The cafeteria did a marvelous job catering to the hungry hordes of classified staff. A big thank you must also go to CSEA, the Foundation, and Staff Development for all the assistance they gave in putting this show on the road.

Thanks also go to Merrilee Ahaus for all the venue and food coordination and to Pam Boehret, Patricia Chamroonrat, Vivian Darakjian and Jason Dorff for publicity. Special thanks to Professor Eric Johnston, who was the coordinator for the keynote speaker, and to Nidal Kobaiissi,

CSEA president, for all their hard work. The very talented magician, Whit Haydn, five time winner of Hollywood's Magic Castle "Magician of the Year" award, put on a great show. His performance was extremely entertaining, and the audience was enthralled from start to finish.

Unfortunately on that same day, Hurricane Katrina made landfall, resulting in death and destruction that will haunt this country for years to come. Classified Council will be joining forces with ASGCC in fund-

In June 2005, we gave scholarships totaling \$1350 to three very deserving GCC students, Arbi Davodians-nobar, Tagui Nazaryan, and Vilen Khachatryan. Please visit our web site at www.glendale.edu/classifiedcouncil and complete the membership form online! I warmly invite everyone, including faculty, to join.

We always look forward to seeing you at our monthly meetings. The October meeting will be a lecture on the "Day of the Dead." The presenter, GCC resident Halloween




October Meeting

Day of the Dead
Thursday, October 27
noon in AD217

raising efforts. Please support this worthy cause. Any donation, no matter how small, will help.

I would like to remind everyone that it is time to submit your membership dues, if you have not already done so. There has been a slight increase in the annual fee to \$7.00 (considering today's gasoline prices, our membership is still a great deal). Member benefits include attending the end-of-the-year Classified Picnic at no extra charge, receiving a discount for the annual Holiday Party, and sponsoring student scholarships.

expert Dr. Wendy Fonarow, will lecture on October 27 at noon in AD217. October is also our Tupperware fundraising month, benefiting student scholarships. Further details will be e-mailed as soon as they become available.

If I am not a familiar face to you on campus, please feel free to stop by SR310 and introduce yourself. If you have any suggestions for activities that the council can sponsor, please e-mail me at kitic@glendale.edu. 

2005 Davitt Awards

by Leticia Estrada, Human Resources

Outstanding Classified Service Stevie Goffredo

This year's winner for the Davitt Award for Outstanding Classified Service is Stevie Goffredo from the Health and Physical Education Division. Stevie was nominated by 12 different individuals and was praised by her nominators for always being pleasant and for always having a smile despite having a heavy workload and working in a high traffic area. All nominators commented on her dedication to her department, faculty, students, and the college by going the extra mile to work beyond her assignment.

One nominator stated, "she often stays late to help our staff. She is definitely not a clock watcher when it comes to work." Another nominator said, "She is a tremendous example of a classified employee whose dedication and contributions make a difference to students, teachers, and other classified employees."

Congratulations to Stevie!



Outstanding Management/Confidential Service Sally Holmes



This year's winner for the Davitt Award for Outstanding Management/Confidential Service is Sally Holmes from the office of the Vice President, College Services. Sally was described as the best example of a professional office manager for her efficiency, great computer skills, phone skills, and for her writing and verbal communication.

Sally is admired for being pleasant no matter how busy or rushed she may be. Most important, Sally was praised for her flexibility in working with little or no supervision due to several changes of her immediate supervisor.

During these periods of transition, Sally kept a calm demeanor and held down her office with not one complaint.

Congratulations to Sally!

Our college has a strong reputation for outstanding people, programs and facilities, and those factors should bring a wide array of qualified candidates to the selection committee. I have every confidence that this committee (although it's awfully large) will screen and interview candidates with full rigor and will send a suitable number of finalists forward to the Board for final selection.

As you hear more about our process, and as you interact with the committee members, remember that all their work is confidential and they can't discuss the candidates or the details of the process. However, their timeline and public activities should be widely announced to all.

The part of the process that becomes very public (and I am not certain this is part of GCC's plans, but I believe it should be) are the public forums which invite the entire campus community as well as the general public to attend an open meeting with the finalists. One at a time, each finalist has a chance to present him or herself to the entire college community and public, to take written questions from the audience, and to be evaluated on prepared forms by those attending. These evaluations may be given to the Board of Trustees as part of the many pieces of data they receive when they conduct the final interviews and select the new president. We must remember that the final decision belongs 100 percent to the Board of Trustees, elected by the community to make the most important decisions for the college. (They will no doubt be deeply interested in the opinion and recommendation of the current president, but the five trustees have the final authority to make the selection.)

OTHER OPENINGS

Meanwhile, as we await the selection of our new president, we must remember other vacancies and needs in our administrative ranks. And it must be noted that this kind of "interim" and "acting" and "double-tasking" among our administration is **not** the exception, it is the norm in today's colleges.

Everywhere you look, community colleges are advertising for deans, associate deans, vice presidents and presidents. In LACCD alone, we currently have four out of nine college presidents who are "temps" (more properly known as interim) and we have four selection processes in motion.

Finding good administrators at all levels has become a national challenge, and new efforts are being made to tap the enormous leadership potential among faculty to recruit, train and promote from within. Glendale has a long history of "insider" hiring, but, like most colleges, no formal training program for future administrators (more on that in a future essay).

BACK TO THE PRES POSITION

The job of a college president is beyond enormous. Twenty-five years ago, the president could be an educational leader on the campus with an occasional nod to the surrounding community. Since Prop 13 and our dependence on state funding, a president must be a political activist, well-connected to local, state and federal officials. Funding cuts also prompted our transition from government funded to "public/private partnership" and foundation-fund seekers. So our president must mingle with local business leaders and be part of a constant search for outside resources. Finally, to make the job even tougher, the passage of local bonds has forced many presidents to become construction and land use experts.

Given just those job requirements, would YOU want to be a college president these days? None of the above even begins to touch upon the academic leadership, the trouble-shooting, and the legal and personnel matters a president faces. What a job! Where is Superman? Or Superwoman?

We can hope that our college attracts a lot of terrific, experienced, passionate educators who respect shared governance and appreciate various sources of input. If he or she can afford to live within a fifty mile radius, then we are really in luck!

All blessings and good wishes to our Presidential Hiring Committee. 📖

Future essays on Leadership:

How do we Prepare Faculty to Become Administrators? Is there life outside Glendale College for those who seek Upward Career Mobility?

The Care and Feeding of a New College President, or, How to ensure Smooth Transitions and Long Honeymoons

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SPEAKING OF THE SENATE

concerned about the change in position, and therefore much debate ensued. Similarly, there was much discussion about a new Associate Dean of Allied Health, including an interim replacement; I was engaged in the ongoing debate. And, a “last minute” change in the Senate’s representative for the hiring committee for the Associate Dean of Continuing Education had me scrambling to find a new Senate representative. ITS intended to install software on each of our computers this summer, enabling them to remotely fix many computer problems and upgrade computers en masse. However, a Senate-initiated debate regarding the appropriateness of the software and its potential

new accreditation standards. Alice Mecom consented to chair Student Learning Outcomes, and in August went for SLO training at UC Berkeley. Even after much searching and cajoling, by the start of the new academic year no one consented to chair Program Review, an extremely vital committee. Pete Witt agreed to continue as chair this fall, with the position re-advertised in October. I also had stimulating discussions with members of various divisions regarding the Senate’s role in deciding equivalencies to minimum qualifications. Because Linda Winters, our budget representative, had become an associate dean, I had to find a new Senate budget representative. In typical fashion, Joe Denhart, known for service to the college above and

our meetings will continue during the academic year. We discussed academic and professional issues, and he educated me on matters in which I felt my depth of knowledge was particularly shallow. I also used Steve as a sounding board for ideas I had for improving our academic programs. In open, honest, sometimes heated discussions we covered a wide range of curricular and academic program issues. I look forward to our future meetings.

Academic Senate Dreaming, on Such a Summer’s Day

Given the strong leadership, intelligence, and political savvy of

“My style is fewer words and more action.”

misuse led to a postponement of the installation. The Senate will now be deeply involved in the decision-making process to find appropriate software.

The Importance of Being Politically Correct

Many decisions were made during the summer regarding Senate appointments to hiring committees and governance committees. I endeavored to make politically correct decisions, and worked with the Guild to make certain our appointments worked in concert with one another. I also worked earnestly (it’s important to be earnest) to fill the chairs of Program Review and Student Learning Outcomes (a Senate task force); Student Learning Outcomes are a major focus of the

beyond the call of duty, stepped up to the plate. Linda Winters, our outgoing budget representative, gave me significant help in preparing a Powerpoint presentation on the Senate’s role in the budget process. I made my presentation to the Board of Trustees on August 22. Many issues involving minimum qualifications, equivalencies, and program placement were forwarded to Mike Wheeler (1st Vice President), our expert on those matters. It is reassuring to have a dedicated expert such as Mike on Senate Executive.

A Special Friend in Administration

I’d like to offer special thanks to Steve White, Vice President of Instruction. Steve met with me once a week all summer;

my predecessors, I periodically questioned my ability to fill their shoes adequately. Anxiety dreams were common over the summer: unruly Senate meetings, missing agendas, suffering the slings and arrows of equivalencies and FSAs, making politically incorrect decisions—and being corrected by Bill Maher. But Arlene Guillen’s (the Senate’s and Guild’s indispensable administrative assistant) unwavering support and sound advice helped me to gain my confidence. Soon, I was writing my first welcome back letter for Institute Day, preparing my first Senate Executive agenda, working on Institute Day speeches, and seriously considering ways in which I would run Senate meetings. All of this accomplished in only 100 hours of work over a two-month period.

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ROOTS OF UNITY

and simply tell them to vote "No on November" as a repudiation of the abuse by Governor Schwarzenegger of the special election process. Post-cards (the Guild office has some), phone calls, and face-to-face visits can be combined to cover the voters in your life.

However, a final component gives us a decisive edge over the big businesses who are funding the governor's attempted power grab. Labor unions can put large numbers of "boots on the ground" during precinct walks, and some of you have already been doing so this election season. The Glendale Works coalition will be sponsoring walks here in the city, as well as phone banking

sessions during October and early November. Scripts will be provided so that you don't have to craft your message from scratch, as will lists of households with "high-propensity" voters, so you won't be wasting your time on people unlikely to vote. If you haven't already, please contact me to let me know if you can help in either of these ways.


Member Benefits

As I often do in this column, I want to call your attention to some of the benefits of membership in the AFL-CIO, something which all Guild members enjoy. The AFL-CIO's benefit program is called UnionPlus, and it offers an array of deals, such as on quality union-made

clothes. Visit www.UnionPlus.org/Clothing and receive a discount of up to 10 percent.

Also, a UnionPlus credit card is available to qualified individuals. In addition to offering competitive terms, the card now also provides greater "safety net" benefits. Cardholders can be eligible for a break in payments during times of financial hardship, whether caused by a strike, natural disasters, or a layoff. To apply, visit the following website:

http://www.unionvoice.org/ct/Q71L_1d1gPt/

Finally, UnionPlus offers discounts on Internet service and on Dell computers. Visit www.UnionPlus.org/Computers for details. 

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SPEAKING OF THE SENATE

Developing a Philosophy of Running the Senate

My philosophy of running the Senate derives from who I am. I like to follow my strong moral compass. My style is fewer words and more action. I believe that "less is more"—that if you juggle too many things at once, none of them get done well. I feel that all of us should do our share of the work. I believe in starting on time, and finishing on time. I feel that life is too short for petty bickering. I believe that we should value one another. I think that no one has ownership of the truth; through compromise we can find a common ground. And, I believe that power comes not from authority exercised, but from respect earned. Therefore, I hope for a Senate that is collegial, hard working (while protecting its mental and physical health), relevant, efficient, and most of all, respected.

Some of This Year's Major Challenges


This year's most important challenge is to choose a new college president. As Dr. Davitt said on Institute Day, we can basically expect all candidates to know the rules and regulations governing community colleges.

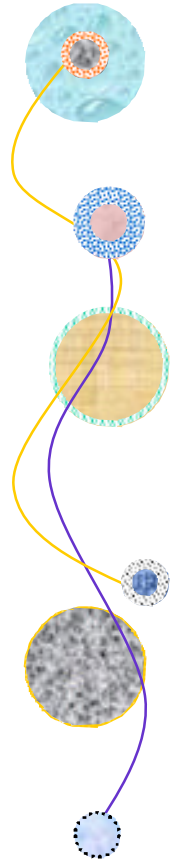
administrator; and suggestions for attracting an ethnically diverse faculty, one that reflects our own student population. None of these challenges can be tackled by just the Senate alone; we need everyone's expertise and energy.

"This year's most important challenge is to choose a new college President."

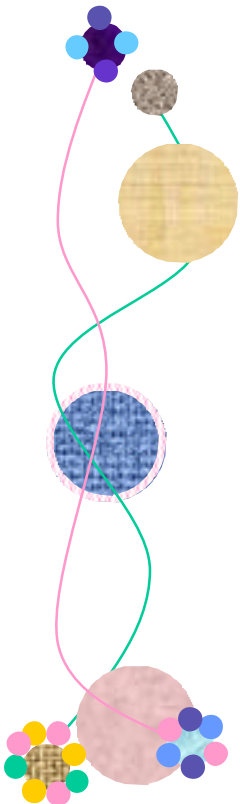
What we need to find is a new college president whose personal characteristics are compatible with our own—a humanistic president who values each and every employee, and who most of all believes in shared governance as a means of making decisions. Among our other important challenges are: Student Learning Outcomes (SLOs), a major component of our next accreditation; a non-contractual grievance policy to handle conflicts between faculty-faculty and faculty-

A Plea

As I said in my Institute Day letter: "Ask not what your senate can do for you, but what you can do for your senate." Turn your concerns into positive actions. Come increase our joy while lessening our burden. We have much to accomplish that affects us **all**. 



Currently on exhibit in the Art Gallery: "Labor of Love," a collection of large and small format pencil and watercolor drawings by artist Alicia Beach. The show ends October 8.



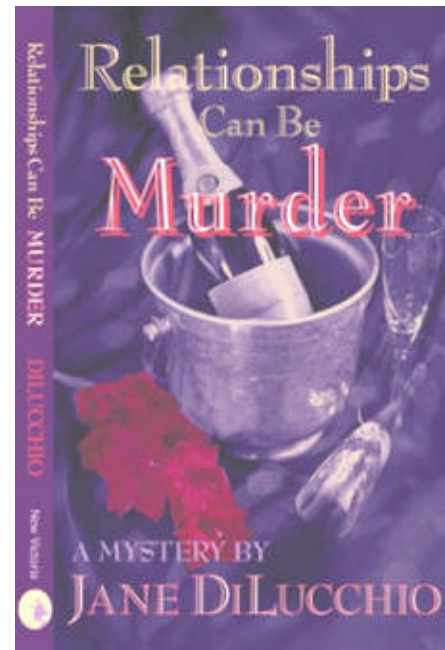
MILESTONES

Jane DiLucchio's first novel, *Relationships Can Be Murder*, has just been published by New Victoria. It is a murder mystery set in Burbank and Glendale. Jane has scheduled a booksigning at A Different Light Bookstore in West Hollywood on October 8 at 7:30 p.m. Current information about booksignings and reviews of the book can be found at her web site (janedilucchio.com).

Elana Edelstein, Assistant Director of Communications, Marketing and Foundation was nominated for recognition at the Fourth Annual Women who Mean Business Awards coordinated by the *San Fernando Valley Business Journal*. A reception was held on September 21 to honor the outstanding achievements of women who experienced change and seized new opportunity in their careers.

Mona Field's older daughter, Tania Verafield, has a featured role in the upcoming movie, *Harsh Times*, starring Christian Bale. The movie premiered at the Toronto Film Festival and heads for full theatrical release sometime soon.

Steve Taylor's collection of short stories, *Cut Men*, has just been published by Main Street Rag. The book includes "Phantom Limb," winner of the 2004 Main Street Rag Short Fiction Contest.



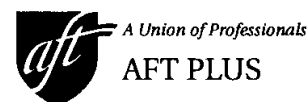
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10/05