Guild Membership Meeting

September 17, 2013 12:20-1:30 p.m. Kreider Hall, SR138

I. Call to Order: 12:25 p.m. – Quorum Established

II. Approval of Minutes – Minutes available online http://www.glendale.edu.guild

a. Consideration of Minutes from June 6, 2013

MSC (Steve Marsden/ Glenn Gardner) Move to approve minutes as read.

III. Call for Additional Agenda Items

a. Part timers meeting is being held on Monday, September 30 from 4:00-6:00 p.m.

IV. Treasury Report

- a. For the past fiscal year, we collected \$388,262 in income and spent \$387,887. Please remember that we only stayed within balance because you approved us using \$8000 from the PQE Fund.
- b. Savings is \$10,600
- c. Money Market Account is \$56,880 and has been moved to an account that is renewable every 90 days
- d. Word just arrived today from CFT that they will give the GCC Guild \$4469 to help pay for legal fees. AFT will contributing an amount as well.

V. Proposal to Provide a donation to Andra Hoffman (Verstraete) for Assembly of the 45th MSU (Roger Bowerman/Peggy Renner) Move to have the Guild donate \$500 for Andra Hoffman for State Assembly of the 45th District.

VI. Volunteers for the PQE Campaign

- a. There is an election in April, and we need to start stragetizing now.
- **b.** Members selected for the committee so far: Fabiola Torres, John Queen, Ramona Barrio-Sotillo, Osheen Keshishian, Phil Kazanjian, Roger Bowerman
- **c.** Membership will vote on these members next month

VII. Negotiations Update

a. **Current Team:** Caroline DePiro, Emily Haraldson, Brenda Jones, David Hassett, Greg Perkins, Eric Johnston, Darren Leaver

b. Starting Point

Long-due 1% increase went into effect 7/1/13

2% re-allocation of pro-rata savings effective 7/1/13

Additional 2% effective 7/1/14

These were NOT raises

c. Salary Background District ended year with 6.42% reserve

| Incoming Source | <u>Amount</u> | District Comment |
|-----------------|---------------|-------------------------|
| COLA | 1.57% | Already Spent |

| 1.63% | Already Spent |
|------------|----------------|
| 240k | Already Spent |
| 500k | Already Spent |
| 1+ million | You guessed it |
| | 240k 500k |

District borrowed 165 FTES from Summer 2013 to meet cap

Added 220 classes

Restored 1.25% paycut

Made good on 1% deferred salary increase

Plans to fund new Salary Stabilization Reserve

d. Healthcare

District reopener asked for us to pay 10% of our healthcare premiums

Renewal Rates came in at:

*Blue Shield PPO: 4.88% increase *Blue Shield HMO: No increase

*Kaiser: 2.06% increase

District has backed away from their "10%" proposal but will be bringing a formal, scaled-down proposal soon

e. Adjunct Retirement Options

Negotiating for access to better information when initially hired

- *Cash Balance
- *Defined Benefit

Social Security as third option

PARS option?

f. Calendar

- There IS a Winter 2014 intersession
- Expanded calendar committee conducting study of pros and cons of eliminating winter session starting in 2015
- Issues: Enrollment/Growth Student Access K-12
- "If it is agreed that there are no major issues with starting the Spring semester in mid-January, the change will be implemented in the 2014-15 academic calendar."

g. Final Exam Schedule

- Working to resolve the issues of schedule conflicts and having the final on same day as regular classes.
- No resolution in sight, in committee

h. Other Items

 Working on finalizing evaluation forms for instructional faculty, counselors, librarians with ratification needed by year-end

^{*}Overall increase less than 3.5%

^{*}Blue Shield Rebate 716k

^{*}We're working on other ideas

^{*}We're still waiting for the 'Opt-out announcement' from the District

^{*}Adjunct Healthcare Fund and ACA – currently funded through end of this year with goal of extending into the 'unknown'

- Counselor work year
- Division Chair evaluation forms next
- Division Chair responsibilities (+15)
- Cleaning up contract language

VIII. Guild Exec Update

Discussed – See Above.

IX. Adjournment

Adjourned: 1:20 p.m.

Minutes prepared by: Elizabeth Kronbeck