Guild Membership Meeting
April 22, 2014
12:20-1:30 p.m.
Kreider Hall, SR138

I. Call to Order: 12:30 p.m. – Quorum Established

II. **Approval of Minutes** – Minutes available online http://www.glendale.edu.guild
a. Consideration of Minutes from March 18, 2014
MSC (Allyn Glanzer/Roger Bowerman) Move to approve minutes as read.

III. Call for Additional Agenda Items
a. None

IV. Introducing the 2014/15 Guild Executive Committee

President	Rich Kamei	1st Vice President	Zohara Kaye
2nd Vice President	Julie Gamberg	Secretary	Beth Kronbeck
Operations Officer	David Hassett	Chief Negotiator	Darren Leaver
Budget Comm Rep	Eric Johnston	Grievance Officer	Paul Vera
Public Info Officer	Troy Davis	Garfield Rep	Caroline DePiro

V. 2014/15 Guild Budget
Budget was introduced and sunshined for a vote next meeting. Taghdis is hopeful that this year we will be able to add to our savings account.

VI. Increase in Per Capita Paid to CFT from $37.48 to $38.14 per month
a. This results in approximately a $3000 increase per year for our Guild

VII. AFT Convention
a. Will be held in Los Angeles, July 11-14, 2014
b. Elections for Delegates: Rich Kamei, Mike Allen and Roger Bowerman

VIII. Negotiations Update
a. Old News
i. 0.75% Retro checks were issued April 1, 2014
ii. 2014-15 calendar ratified by Guild & B.O.T.
iii. Fall 2014 semester commences August 25
iv. Will test Fall 2014 finals schedule with 2hr. 20min. exam time & 20 min. passing period
v. Finals on 1 of same days class normally held
vi. New Evaluation Forms available online
b. Still in the Works
i. Division Chair Evaluation Forms - ongoing
ii. Evaluation Procedures – wrapping up
iii. Composite Evaluation Form – ongoing
iv. Salary Comparisons with the local 13 Districts (will present at May meeting)
v. Commencing dialogue on HC changes
c. Survey on Reopeners and Health Care

i. Automatic re-openers on salary, health benefits and calendar.
ii. 193 responded to survey for 3 additional ReO's
iii. Provided very clear guidance
    1. Our re-openers clearly reflect the results of survey
    2. Indicated preference for maintaining HC quality in balance w/ salaries

d. Our Reopeners

i. Add steps and columns to adjunct salary schedules.
ii. Increase # steps for Columns I - 4 of Schedule A, Instructors Annual Salary Schedule.
iii. Increase FT faculty overload (Schedule B) pay rates.
iv. Mutual - Agreement to re-assess contractual stipends & add stipends for committee work performed outside the contractual work year

e. Their Reopeners

i. Article XII, Faculty Service Areas (FSA):
Define the process for which adjunct instructors can petition for an additional FSA.
ii. Article X, Section 1, Minimum Class Size:
Modify the min. class size for Fall & Spring classes.
iii. Article VII, Section 5B, Sabbatical Leaves:
Modify the requirements, conditions, and processes for sabbatical leaves.
iv. Mutual - Stipends

f. Healthcare Changes

i. Last agreement promised changes to HC but many unknowns in new ACA world
ii. Goal is to minimize HC changes, sustain adjunct HC fund & direct % of savings to salaries
iii. Fighting all out-of-pocket premium proposals
iv. District no longer pursuing change to CalPERS coverage with Kaiser, BC HMO & BC 80/20 PPO
v. May receive new District proposal any week

IX. Guild Exec Update

a. Chaparral Update – The Chaparral won 3 CFT Communication Awards! Please visit our page http://campusguides.glendale.edu/chaparral for more details.

X. Announcements

a. End of Year Faculty Party, June 11, 2014.
b. Social Science Lecture Series: Unions & You; Carl Friedlander presenting on April 24

XI. Adjournment

Adjourned: 1:00 p.m.

Minutes prepared by: Elizabeth Kronbeck