Guild Membership Meeting
May 20, 2014
12:20-1:30 p.m.
Kreider Hall, SR138

I. Call to Order: 12:30 p.m. – Quorum Established

II. **Approval of Minutes** – Minutes available online http://www.glendale.edu.guild
a. Consideration of Minutes from April 22, 2014
MSC (Stuart Nowinski/Allyn Glanzer) Move to approve minutes as read.

III. Call for Additional Agenda Items
a. CalSTRS
Isabelle Saber reported that it was estimated that the cost to the District to help balance CalSTRSs would be $400,000 the first year and $500,000 the second year. The colleges need to put pressure on the state. This will be increasingly unfair to new hires as they will have to pay a lot more into the system and get a lot less.
Richard Kamei suggested that maybe we should invite our CalStrs Representative, Sharon Hendricks, to come to the college.
b. Announcement: AB540 Wine Tasting Fundraiser on 5/22; 5-7 p.m.

IV. ACCJC Resolution
MSC (Mike Allen/Ramona Barrio-Sotillo) Move to approve the Resolution as written.

V. Treasury Report
MSU (Zohara Kaye/Brett Miketta) Move to approve the budget that was proposed at the last meeting.
Taghdis wanted to publically thank Isabelle Saber, Gordon Alexander, Richard Kamei and Mike Allen for all of their support and help during his tenure as Operations Officer.

VI. Comparison of Salaries Across 13 Districts
a. See Negotiations

VII. Negotiations Update
a. Ongoing Negotiated Items
i. Division Chair Evaluation Forms – almost done
ii. Evaluation Procedures – wrapping up
iii. Composite Tenure Track Eval. Form – very close
iv. Side letter for online student evaluations – "
v. Opt-out of retiree health care – "
vi. Should be signing off by next week
vii. Sunshine TA's at June 5th Membership Meeting with ballots going out before the meeting
b. Healthcare Changes
i. Negotiating HC changes in Fall, effective 2015
ii. Focus on minimal changes to save **some** money
iii. Need to explore adjunct HC options
iv. Will address retiree healthcare options

v. News: $496k Blue Shield Rebate

c. May Revise
   i. Decrease in COLA from 0.86% to 0.85%
   ii. Decrease in Growth/Restor. from 3% to 2.75%
   iii. Decrease from $175 million to $148 million in Deferred aintenance/Instructional Equipment
   iv. All money geared toward maintenance
   v. Increase funding rate for Career Dev. & College Prep. to same rate as credit courses in 2015-1
d. CalSTRS DB unfunded liability plan
   i. State's total contribution to increase from 3% in 2013-14 to 6.3% in 2016-17 onward
   ii. District contribution to gradually increase from 8.25% to 19.1% over next 7 years
   iii. Where will the money come from??
   iv. Faculty contribution to gradually increase from 8% to 10.25% over next 3 years
   v. Equates to 2.25% pay-cut for those on DB
e. IRS and ACA
   i. New IRS guidelines indicate adjunct instructors working 30+ hours per week are to receive healthcare benefits
   ii. Work hours defined as paid teaching-related duty hours x 2.25
   iii. Adjuncts with ≥13.33 District hours of instruction per week would be eligible
   iv. Effective January 1, 2015
f. Adjunct Salaries: CFT modified (MA/9th Sem)
   i. Glendale Ranks #9
g. Adjunct Salaries with Office Hours included
   i. Glendale Ranks #5
h. Full Time Salary Surveys
   i. See attached .pdfs

VIII. Negotiating Team Line Up: Approval of Mike Allen to Join the Team Fall 2014

MSU (Allyn Glanzer/Liz Russell) Move to approve Mike Allen for the Negotiating Team Fall 2014.

IX. Affordable Care Act Pay or Play Rules

a. See Negotiations

X. Announcements

a. Next membership meeting, if needed, is on Thursday, June 5, 2014 from 12:20-1:30 in the Student Center (SC212).
b. End of Year Faculty Party is on June 11, 2014. (Location: Jeanette Stirdivant's House)

XI. Adjournment

Adjourned: 1:30 p.m.

Minutes prepared by: Elizabeth Kronbeck