

Garfield Meeting Minutes
Wednesday, May 21, 2014
Guild Exec Attendees: Kamei, DePiro, Leaver & Vera

- I. The process of selecting re-openers was explained and the current District re-openers were reviewed.
ACTION ITEM: Find out if when faculty retire they can continue with health care program offered at GCC before the end of 180 days if they plan to return to teach again.
- II. Faculty asked about Peralta violations. The District re-opener regarding how adjunct faculty FSA's are determined may be related to PeopleSoft, which does not track who teaches Credit and Noncredit courses. With many adjuncts teaching both courses, the District wants to prevent Peralta violations.
- III. Faculty asked about CalSTRS. Richard explained that CalSTRS is currently \$72 billion in the red and that challenging times are ahead for faculty and the District. The Guild is currently researching options, and Sharon Hendricks, now VP at CalSTRS, may be invited to speak at a membership meeting.
- IV. The possible increase in apportionment for Noncredit was discussed. State Senator Carol Liu has introduced a bill to reduce money to Noncredit. Faculty were urged to contact Senator Liu and put pressure on her. Faculty asked why more political action is not initiated by the Guild. Political interests cannot be communicated through college communications, but faculty should look out for email messages from PIO asking them to visit the Guild website.
- V. Regarding the latest IRS ruling for adjunct faculty hours, adjuncts were encouraged to read Julie Gamberg's article in Chaparral for details.
- VI. Faculty discussed how to increase growth at GCC. The number of high school graduates is diminishing, but GCC can get growth from Noncredit. A lot of high school dropouts do not know they can attend Noncredit classes. Faculty asked why there are not more Noncredit trade classes. Licensed Vocational Nurse (LVN) programs are offered by Kaplan and PCC, but Nursing department at GCC does not. It was suggested that the issue of growth be discussed at the Noncredit faculty retreat.
- VII. The current climate of negotiations with the District was discussed. The District is now less combative and more solution-oriented, which is paying off so far. However resources may become scarce. CalSTRS funding was against discussed. The proposal of a 2-tier system composed of faculty hired before 2013 and those hired after 2013 could be divisive.
- VIII. It was explained how adjuncts can access ancillary funds. Adjuncts were encouraged to use up the \$25,000 so that the Guild can ask for more.
- IX. Applications and interview process for unemployment were discussed.
- X. Faculty asked whether flex completed after June 11 (last day of classes this year) can be used toward next year's flex obligation next year. All flex done by the end of the fiscal year (June 30) meets the flex obligation for that year because flex credit is built into teaching/work hours completed by June 30.