

GENERAL INFORMATION

MISSION STATEMENT

Glendale Community College is a comprehensive public community college open equally to all adults or high school graduates who can benefit from its programs and services.

Its primary mission is to prepare students for successful transfer to four-year colleges and universities or for successful placement or advancement in rewarding careers. Its mission is also to serve its surrounding community through adult non-credit education and community services courses and programs.

As part of this mission, Glendale Community College considers the following to be particularly important:

- to provide a rich and rigorous curriculum that helps students understand and appreciate the artistic and cultural heritage of this society, the history and development of civilization, the scientific environment in which they live, and the challenges of their personal lives;
- to emphasize the coherence among disciplines and promote openness to the diversity of the human experience;
- to help students develop important skills that are critical for success in the modern workplace, such as verbal and written communication, mathematics, effective use of technology for work and research, information analysis and evaluation, problem solving, and the ability to work with others and conduct their lives with responsibility;
- to provide an extensive array of student services and learning tools, including state-of-the-art technology, to assist students in all aspects of their college experience.

For this purpose Glendale Community College maintains a supportive, non-discriminatory environment which enables students to reach their educational goals in an efficient and timely manner.

OBJECTIVES AND FUNCTIONS

Pursuant to its stated mission, Glendale Community College has one objective: education.

Six primary functions support this objective.

- a. *Associate in Arts/Associate in Science*: Education toward the granting of AA/AS degree(s) is provided in accordance with approved graduation requirements. General education and major coursework form the core of the required curriculum, the balance being electives.
- b. *Education for meeting the lower division requirements of a university or a four-year college*: The college offers many courses which are equivalent to those available in the freshman and sophomore years at the University of California, The California State University and other colleges and universities in the United States. A student with a satisfactory high school and community college

record will receive full credit for all college and university level work done at Glendale Community College provided that the work meets the specific requirements of the college or university to which the student transfers.

- c. *Education beyond the high school level for vocational competence and/or occupational certification*: Training programs are offered for many occupations in business and industry. Certificates are awarded upon completion of the requirements for the occupation-centered curriculums. Courses offered in these programs serve three groups of students: those training for entry-level positions; those preparing for advancement on the job; and those seeking to improve skills to meet new job requirements. Thus, students are offered a balance of technical and general education.
- d. *Pre-Collegiate Basic Skills*: Educational programs prepare students for collegiate level work. Courses are designed to provide the student with basic skills instruction with emphasis on speaking, listening, reading, writing and computation.
- e. *Education beyond the secondary level for personal improvement*: Recognizing the needs of post-secondary students for education which may lead neither to education in a higher institution nor to vocational preparation, Glendale Community College offers a diversity of courses which satisfy intellectual curiosity and provide knowledge about and appreciation of our universe.
- f. *Non-Credit/Adult Education level*: A comprehensive program includes basic education, courses leading to the high school diploma, citizenship, English as a second language, career and vocational classes, and courses that satisfy the many special interest needs of the community.

PROGRAMS AND SERVICES

A variety of programs and services implements and supports the objectives and functions stated above.

- a. *Counseling*: Counseling services are available to help students have a successful college experience. Counselors are available to assist students in dealing with concerns related to many aspects of their lives, including academic planning, career decision-making, life planning and personal and intra-personal concerns. Counselors provide a climate in which students make thoughtful, independent, decisions for educational and vocational goals. Working through individual interviews with students, small and large groups, and college orientation classes, they help students to become aware of their capabilities and to plan appropriately.

A number of specialized counseling service centers are available on campus. These centers include Academic Counseling, EOPS, DSPS, Career Center, Transfer Center, Adult Re-Entry Center, Admissions & Records Office and the International Student Office.

- b. *Health Services:* The Health Center provides first aid, primary health care, crisis counseling, health counseling, information and referral services.
- c. *Basic education:* Students with specific learning problems or with grade or subject deficiencies in their high school record may make up such deficiencies and enter into a program leading to an Associate degree and, if desired, to upper division standing at a four-year institution.
- d. *Refresher education:* Members of the community have the opportunity to refresh, as well as to update their knowledge in classes offered at Glendale Community College.
- e. *Continuing education:* Persons wishing late afternoon or evening classes may enroll in the Evening College program. Evening College courses parallel and expand the daytime offerings. The college also offers classes on Saturdays.
- f. *General education for all members of the community:* The college offers wide and varied curriculum designed to promote the following objectives:
 - 1. Development of communication and computational skills which form a base for training in critical thinking as exemplified in drawing sound conclusions from premises, making relevant judgments, and discriminating among values.
 - 2. Knowledge of the cultural heritage as the accumulated record of the development of mankind.
 - 3. Appreciation for aesthetic expression, excellence, and creativity as major values.
 - 4. Foundation in knowledge, attitudes, and skills necessary for occupational employment.
 - 5. Cultivation of habits which are essential to physical and emotional growth, citizenship, and societal responsibilities.
 - 6. Development of an awareness of the influence of such environmental problems as population growth, land-use, and pollution on the quality of life through field observation and other experiences.
- g. *Adult education:* A varied adult education program including high school diploma subjects, English as a second language, citizenship, parent preschool education, retirement seminars, and office skills, is offered by the Non-credit Education office.
- h. *Community services:* The college also offers a fee-based program designed to provide public service in a wide

variety of avocational, recreational, self-improvement and other career development subjects. None of these courses are offered for college credit. If you have received a traffic ticket, Traffic Violators School is held both weekends and weekdays.

- i. *Education for creative use of leisure time:* The college encourages students to develop skills and an appreciation for creative use of leisure time.
- j. *Preparation for the future:* The college urges students to become more sensitive to world crises created by a burgeoning population and by the increasing demands of people and nations upon resources. Students learn to approach these crises through the scientific method of the natural sciences and through the combined methods of the humanities and social sciences and co-curricular programs. It is important for students to realize that the structure of human society is changing and that new and different technologies will affect the transition.
- k. *Services to meet the unique needs of ethnic-minority students:* The college is committed to cultural diversity within its student body achieved by recruitment of resident Americans of various national origins and by the acceptance of a significant number of foreign-visa students. Meeting the needs of these students realistically is an important function of the college.

ACCREDITATION

Glendale Community College is fully accredited by the Accrediting Commission for Community and Junior Colleges of the Western Association of Schools and Colleges, (3402 Mendocino Avenue, Santa Rosa, CA 95403 (707) 569-9177), an institutional accrediting body recognized by the Commission on Recognition of Postsecondary Accreditation and the U.S. Department of Education, and approved under the regulations of the California State Department of Education and the California Community Colleges.

ADVISORY COMMITTEES

Glendale Community College seeks advice about the programs and goals of the institutions. Individual citizens representing organizations, interests, and specific programs contribute their time to ensure that the college is meeting student, industry, and community needs.

ALCOHOL/DRUG ABUSE NOTIFICATION

The college is committed to achieving and maintaining a campus community that fosters personal and institutional excellence and strives to provide conditions under which the work of the college can proceed freely, with the highest standards of quality and institutional integrity. The harmful effects of substance abuse diminish the quality of our campus life.

To assist in achieving a campus free from the problems of substance abuse, the college has adopted policies prohibiting

the unlawful manufacture, sale, distribution, possession, or use of controlled substances and alcohol on all college properties or at official functions, both on or off-campus. Any member or group of the campus community violating these policies and regulations will be subject to disciplinary action.

Prohibitions, Sanctions and Penalties

Community College District Administrative Regulation 5420 prohibits the:

“Use, possession, or distribution of narcotics, other legally controlled substances, or alcoholic beverages except as expressly permitted by law and Glendale Community College regulations.

Presence on campus or at a college-sponsored function while under the influence of narcotics, other legally controlled substances, or alcoholic beverages except as expressly permitted by law and Glendale Community College regulations.

A violation of the provisions of this policy, and/or relevant local, state, or federal law which prohibits the use, possession or sale of alcohol or other controlled substances may result in the imposition of specific sanctions as identified within the Standards of Student Conduct (Administrative Regulation 5420). These sanctions or penalties include a verbal warning, a written reprimand, disciplinary probation, summary suspension, disciplinary suspension or expulsion.

Legal Sanctions

Numerous Federal, State and local statutes and ordinances, which may change over time, relate to the manufacture, distribution, possession, or use of a controlled substance or alcohol and impose legal sanctions for both felony and misdemeanor convictions for violations. Drugs considered to be controlled substances are listed in Schedules I through V of the Controlled Substances Act (29 U.S.C. 812) and are further defined by Regulations 21 CFR 1308.11 through 1308.15.

Drug-related penalties include the following:

- Simple possession of controlled substances: civil fines of up to \$10,000 per violation, jail sentence, and denial of Federal benefits
- Manufacture, sale or distribution of all scheduled drugs: prison sentence for a FELONY
- Distribution or possession with the intent to distribute a controlled substance on college property: up to TWICE the prescribed sentence for the original offense and TWICE the prescribed parole time (required)
- Possession of one or more ounce(s) of marijuana for personal use: fine or jail time for a misdemeanor
- Possession of less than one ounce of marijuana: fine of up to \$100
- Cultivation, possession for sale, or sale of marijuana: FELONY

In addition, it is a misdemeanor to sell, furnish, give, or cause to be sold, furnished or given away, any alcoholic beverage to a person under 21 or any obviously intoxicated person, and

no one under 21 may purchase alcoholic beverages. It is also unlawful for any person under 21 to possess alcoholic beverages on any street or highway, or in any place open to the public.

Health Risks Associated with Alcohol and Drug Abuse

The abuse of alcohol and drugs can produce intoxication and physical symptoms such as hangovers, blackouts, impaired motor function, damage to the liver, stomach, intestine, cardiovascular system, brain and neurological systems, addiction and death. Alcohol and drugs are not only toxic to the body, but may also result in the transmission of infections associated with intravenous drug use such as HIV and hepatitis. Pregnant women risk fetal damage and birth defects including hyperactivity, neurological abnormalities, and development difficulties.

In addition to the above problems, the use of these substances can cause severe family, social and psychological problems, as well as intellectual impairment which may be permanent. Abuse of alcohol and drugs is a major cause of serious and fatal traffic accidents; alcohol-related accidents are the number one cause of deaths for persons aged 15-24. Chemical dependency is a disease that, if not arrested, is fatal.

Educational Program and Assistance—Where to Get Help

A list of “Chemical Dependency and Substance Abuse Referral Resources/Agencies,” as well as additional information on chemical dependency and substance abuse is available from the Health Center on the first floor of the San Rafael Building. If you have any questions regarding the college policies and regulations, please contact the Student Activities Office in the Campus Center.

ALUMNI ASSOCIATION

The Glendale College Alumni Association was established in 1988 as an organization of people who desire to serve and support Glendale Community College.

It is the purpose of the Glendale College Alumni Association to develop stronger relationships between friends and former students, and to support and promote the goals, activities, and interests of Glendale Community College. The association fosters an awareness of Glendale Community College educational, cultural, and athletic events, including seminars, lectures, theatrical productions, concerts, musicals, dance, art festivals and sporting events. It is the goal of the Association to develop a spirit of friendship, communication and cooperation among the alumni through its newsletters, reunions and other social and community service activities. The association supports and assists the Glendale College Foundation in its efforts to promote excellence and a superior scholastic environment.

The Glendale College Alumni Association provides the vehicle to stimulate this support and to keep the community, alumni, and friends of Glendale Community College aware

and involved. The association's intergenerational ties are of vital importance. There is a growing pride in being a part of the Glendale Community College family of supporters, and in giving back something to the college which has given so much to them.

The office of the Glendale College Alumni Association is located in the San Rafael Building, room SR213. The telephone number is (818) 240-1000, ext. 5446.

THE BAJA CALIFORNIA FIELD STUDIES PROGRAM

Glendale Community College has been offering field classes and field trips in the Baja California peninsula, Republic of Mexico since 1974. The college maintains a facility in the peninsula, the field station "Estación del Mar Cortés", which serves as a headquarters for various curricular offerings of interest to its faculty and students. Over the years, course offerings in the areas of marine biology, history of Baja California, philosophy, psychology, health, geography, physical education, English, Spanish, and geology have been offered. During the Fall and Spring semesters field trips are offered and during the Summer session field classes are taught.

In a setting that emphasizes field observation and cooperative learning, the program aims to expose students to a pristine and complex natural environment coupled with a unique experience in the Mexican culture. Different areas of learning are integrated in a setting which results in memorable and long-lasting adventures in learning. Students and faculty participate in the planning and organization of each class. By living and learning together, a community of learners is created where the beauty and complexity of the human and natural world can be observed, studied and enjoyed.

Students interested in participating in any of the programs offered should contact their counselors, the appropriate instructors, or the program coordinator in AA 1B, (818) 240-1000, ext. 5515, for application forms. You can also read about current offerings on the Web at our page: <http://www.glendale.cc.ca.us/baja/>.

COLLEGE POLICE DEPARTMENT

The Glendale Community College campus is situated in an area of natural beauty nestled in the Verdugo Mountains. While we all appreciate the inherent charm of the campus and its surrounding area, it is important to remember that the campus is not immune to crime.

The occurrence of crime is a problem in any community. The GCC Police Department is constantly working to deter criminal activity from occurring on campus. However, we cannot do it alone. As a member of the campus community you can assist the police department by notifying us immediately of anything suspicious or unusual. By acting as our eyes and ears you can become involved and participate in making Glendale Community College a safer place.

We believe that a well-informed community is better served, more capable of protecting itself, and therefore safer. Becoming aware of potential dangers and taking preventative measures will help to protect you. It also assists us in minimizing risks and keeping GCC a pleasant environment in which to pursue an education.

However, you cannot participate in preventing crime without timely and relevant information. Therefore, please take the time to read the following, and call or stop by the GCC Police Department for more information.

Steven P. Wagg
Chief of Police

About Our Department

The police department employs officers between the hours of 7:00 am to 12:00 am, 365 days a year. The department is an authorized terminal user of all local, regional, state and federal criminal justice information systems (e.g., wanted persons, DMV, stolen vehicles/property, criminal records, etc.). Our goal is to provide timely and appropriate responses to community problems and needs.

Police Officers of the Glendale Community College Police Department are armed, duly sworn peace officers of the State of California. Empowered by section 830.32 of the California Penal Code, officers possess the same authority, and adhere to the same state-mandated standards, as municipal police officers. Therefore, under California law, the officers authority extends to any place in the state for the purpose of performing their primary duty or when making an arrest pursuant to section 836, however, we concentrate our efforts on the campus and its immediate environment. Our department enjoys a positive and close working relationship with the City of Glendale Police Department, with whom we share proximity, mutual interests, and geographic jurisdiction. GCCPD officers may work in uniform or plain-clothes. They provide a full range of police related services, including: primary emergency response; preventative patrol; initial investigation of observed, reported, or suspected crime; enforcement of all applicable laws; follow-up and specialized criminal investigation; crime prevention; community liaison and relations; V.I.P./dignitary protection; special event security; traffic activities (enforcement and accident investigation); parking enforcement and, campus escorts of students, faculty or staff.

Persons arrested by the GCCPD officers are processed in accordance with prevailing practices in Los Angeles County, which can include: citation and release; booking into the City of Glendale Police Jail; filing of charges with, and prosecution through, the District Attorney's Office; and formal trial. Additionally, GCC affiliates (student, faculty, staff) may be subject to additional (Administrative/Code of Conduct) sanctions.

Reporting a Crime

Walking-In

You can report a crime Monday through Friday, 7:00 am to 10:30 pm, Saturdays 7:00 am to 3:00 pm at the police station. On Sundays and holidays you may have to activate one of the orange call boxes to summon an officer. There are directions posted outside the front door of the police station for summoning assistance. The police department station is located in a temporary trailer behind the Campus Center building, awaiting the completion of its new and permanent home in the Sierra Madre building.

Emergency Call Boxes

Emergency Call Boxes (ECBs) are located in, or adjacent to, most campus parking lots. They are connected to the Police Department Communications Center by 2-way radios, and each one emits an identifier code that alerts the Police Dispatcher of the location of the box being activated. It is important for campus community members to learn the locations of ECBs, especially those located along frequently traveled campus routes (maps are available at the station which denote the locations of ECBs). To use the system:

1. Follow the instructions on the box.
2. When the button is pushed and the ECB is activated it immediately alerts the Police Dispatcher to contact you. You must push the large blue button to transmit your answer (this activates the microphone in the CB radio, allowing your response to be heard by the Dispatcher.)
3. If, for any reason, you are unable to talk into the ECB, you can summon assistance by just pushing the blue button and waiting next to the ECB. An officer is dispatched to the ECB each time it is activated.

Protecting Yourself at Home and at College

- Lock your door, even when you intend to return home shortly or even if you are just going down the hall. It takes a thief ten seconds or less to enter an open room and steal your property.
- Lock or secure doors and windows when you are alone or asleep.
- Keep emergency numbers by your phone.
- Do not leave messages on your door indicating that you are away and when you will return.
- Do not let strangers enter your premises.
- If someone asks to use your phone for an emergency call, offer to telephone for them instead of allowing him or her access.
- Do not leave keys in hiding places. Thieves will find them. Carry your keys or make sure that anyone who truly needs them has their own copy.

- Call 911 to report suspicious persons or activity in or around your neighborhood.
- Keep automatic teller machine cards in a safe place; keep your PIN number secret. When possible, only use ATMs during the day.
- Instead of carrying large sums of cash use a check or credit card.
- If you find yourself in immediate danger, call 911, try to stay calm and get away at the first opportunity.

Protect Yourself When Walking

- Avoid walking alone at night unless absolutely necessary.
- Keep to well lit commonly traveled routes.
- Avoid shortcuts and dark, isolated areas.
- If you feel threatened, cross the street, locate an emergency phone, or enter a store or place of business even if you have just left it.
- Have your door keys ready; carry them in your pocket, not buried in a purse.

Incident Reporting

The College endorses a reporting policy that strongly encourages victims to report all criminal incidents to the police immediately, regardless of their nature. It is important that all criminal activity occurring on campus be reported to ensure that appropriate action can be taken.

On-campus crime should be reported to the GCCPD, and off-campus crime needs to be reported to the law enforcement agency having jurisdiction over the location of occurrence. Emergencies are best reported using campus emergency extension 4000, and non-emergencies are better reported using campus extension 5205.

The GCCPD has the primary jurisdiction and responsibility for investigating crime and providing police service to the campus. The Glendale Community College District Police relinquish primary authority to the City of Glendale Police Department for providing operational responsibility for all Part 1 violent crime including the investigation of willful homicide, forcible rape, robbery and aggravated assault occurring on Glendale Community College District property.

Informational Disclosures

The following information has been disclosed in accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Act. All information disclosed has been reported using the Uniform Crime Reporting procedures as set forth by the Federal Bureau of Investigation and the California Department of Justice.

Information on off-campus criminal activity and arrests occurring within the City of Glendale may be obtained from the Glendale Police Department.

Total Crimes Reported For: (includes attempts)	Glendale Community College			Adult Community Training Center			Total		
	1996-97	1997-98	1998-99	1996-97	1997-98	1998-99	1996-97	1997-98	1998-99
Offense Type									
Murder	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0
Forcible Sex Offenses	3	3	2	0	0	0	3	3	2
Non-Forcible Offenses	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	1	1	0	0	0	0	1	1	0
Burglary	4	4	8	0	1	1	4	5	9
Arson	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	2	2	4	0	0	0	2	2	4
Hate Crimes (by prejudices)									
Race	0	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0
Sex Orientation	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0

Number of Arrests and Referrals for Select Offenses

Offense Type (includes attempts)	Glendale Community College			Adult Community Training Center			Total		
	1996-97	1997-98	1998-99	1996-97	1997-98	1998-99	1996-97	1997-98	1998-99
Liquor Law Violations									
Arrest	0	0	3	0	0	0	0	0	3
Referral	0	0	1	0	0	0	0	0	1
Drug Law Violations									
Arrest	0	1	0	1	0	0	1	1	0
Referral	1	0	0	0	1	0	1	1	0
Weapons Law Violations									
Arrest	0	0	0	1	0	0	1	0	0
Referral	0	0	0	0	0	0	0	0	0

*All statistics shown are reported using the fiscal calendar year.
 Updated information regarding criminal incidents occurring on campus are available at the GCC Police station during regular business hours.

COOPERATIVE WORK EXPERIENCE EDUCATION (CWEE)

Cooperative Work Experience Education (CWEE) combines on-the-job experience with classroom instruction. It is designed to expand skills and knowledge and to improve self-understanding by integrating classroom study with planned supervised work experience. CWEE is based on the principle that well educated individuals develop most effectively by incorporating related education and work experience. These structured experiences in business, industry, government, and human services bring an enrichment to college studies which enhances the student's total development. It is called CWEE because the education objectives are carefully planned and coordinated with the student's employer to provide realistic employment experience. The objectives are:

1. To provide opportunity for the student to secure employment on a part-time or full-time basis.
2. To gain realistic work experience that is meaningfully related to the student's college study program.
3. To provide the student opportunity to acquire knowledge, skills, and attitudes essential for successful employment.

Benefits of Cooperative Work Experience Education

The student:

1. Has the opportunity to learn or improve employment skills under actual working conditions.
2. Gains perspective on career goals through application of classroom theory to "real life experience."
3. Builds self-identity and confidence as a worker through individual attention given by instructor/coordinator and employers.
4. Has opportunities to test personal abilities in work environments.
5. Has a more realistic approach to the job market.
6. Will gain a better understanding of human relations.
7. May refer to work experience education on future job applications.

EVENING PROGRAMS

Glendale Community College recognizes the need to provide a comprehensive program for students who work during the day. The college offers a full range of classes between 4 p.m. and 10 p.m. Usually classes meet once or twice a week for sessions of two or three hours. Many programs of the college may be completed while attending only during the evening hours.

The teaching staff is made up of persons highly qualified to instruct these classes, including many full-time professors. Business and professional persons who have obtained proper teaching credentials also give the benefit of their knowledge and skills to the students.

The regular facilities of the college, including the library, bookstore, laboratories, health center, counseling center,

career center, and snack shop are open for evening students. Counseling appointments may be arranged by telephoning (818) 240-1000, ext. 5918.

Any student who complies with established registration procedures may enroll in evening classes.

GLENDALE COLLEGE FOUNDATION, INC.

Glendale College Foundation, Inc., a non-profit organization, was incorporated in 1983 as a vehicle for the community to assist with the financial support of Glendale Community College. A thirty-five member Board of Directors, composed of local leaders, formulates the policies, goals, and directions of the foundation.

Objectives of the foundation are: (1) creating public awareness of the needs of the college; (2) promoting the college to business and industry and the greater Glendale Community; (3) raising funds for quality facilities and programs; and (4) establishing endowment funds for divisions and departments at the college.

Current activities include (1) sponsorship of the Glendale College Foundation Golf Classic; (2) sponsorship of the annual Glendale College Foundation Business Luncheon; (3) solicitation of memberships for the El Vaquero Racquet Club; and (4) sponsorship of various college activities.

Currently the foundation is seeking funds for a unique public/private partnership, the Cimmarusti Science Center. Plans for the center include: a geological laboratory and recording station linked to Caltech in Pasadena and JPL in La Canada Flintridge, a digital theater available to K-12 classes, a multimedia lecture hall with fiber optic connections to JPL and live NASA missions, studio learning labs, K-12 teacher training and a comprehensive outreach program to K-12 schools. Naming opportunities are available from \$500 - \$500,000.

The foundation also has a matching program to encourage an individual to create an endowment. Endowments may be established to support any function at Glendale Community College and may be named to honor individuals or organizations.

In addition, the foundation has established a Planned Giving Program. Donors wishing to include Glendale Community College in their will or estate planning are invited to contact Ann Ransford, (818) 551-5196.

Individuals who would like to make cash or in-kind contributions or who would like further information are invited to contact the Glendale College Foundation office in AD 149 or call (818) 551-5199.

INTERNATIONAL STUDENTS

Glendale Community College welcomes students from countries all over the world who desire to study in the United States. At any one time there are approximately 500 international students in attendance at Glendale Community College representing approximately 50 foreign countries. Inter-

national students who desire to enter Glendale Community College may receive application materials from the International Students Center, San Rafael Bldg. In order to be admitted to Glendale Community College, international students must submit copies of all records of previous schools translated officially into English, submit results of the TOEFL, and complete certain health requirements. A \$35 admissions application processing fee and a \$120 deposit, which will be applied toward the first semester's tuition, are required. These fees are non-refundable. It should be noted that all requirements must be completed before a decision is made as to acceptance. Selection of international students is based upon previous school records, TOEFL scores, and the desire to have as many nationalities represented in the student body as possible. Special academic programs for international students are available.

All international students are assigned to the international student advisors who offer a wide range of assistance services.

NON-CREDIT ADULT EDUCATION

Adult Community Training Center

The Glendale Community College Adult Community Training Center is located at 1122 E. Garfield Ave. The center houses the Adult Education Office, Community Services Office, CalWORKs, the Office Skills Center classes, a Developmental Skills laboratory, and English as a Second Language classes.

Adult Education office hours are 8 a.m. to 9 p.m. Monday through Thursday, and 8 a.m. to 4:30 p.m. Friday. Staff may be reached by calling (818) 243-3184.

Community Services office hours are 8 a.m. to 6 p.m. Monday through Thursday. The office is closed on Friday. For information please call (818) 548-0864.

CalWORKs office hours are 8 a.m. to 5 p.m. Monday through Friday. For information call (818) 240-1000 ext. 5681.

Office Skills Center office hours are 8 a.m. to 5 p.m. Monday through Friday. For information call (818) 242-4350.

Non-Credit Adult Education Courses

Non-credit adult education courses provide educational opportunities for those seeking personal and occupational improvements. Adult non-credit courses include business education, clothing, preschool parent education, G.E.D. preparation, English, basic education, history, government, mathematics, physical science, a wide range of classes for retired adults, and home arts. Other courses may be developed to meet the special needs of those desiring general interest studies. Classes are scheduled at various locations throughout the college district.

Included in its program is the opportunity to earn a high school diploma. The minimum requirements for a high school diploma from the Glendale Unified School District (grades 9-12) are as follows:

English (9, 10, 11, 12)	(40 sem. hrs.)	4 cr.
World History	(10 sem. hrs.)	1 cr.
U.S. History (11)	(10 sem. hrs.)	1 cr.
American Government (12)	(5 sem. hrs.)	½ cr.
Economics	(5 sem. hrs.)	½ cr.
Science (10 or higher)	(20 sem. hrs.)	2 cr.
Mathematics (9 or higher)	(20 sem. hrs.)	2 cr.
Elective (including First Aid and Driver Education)	(90 sem. hrs.)	9 cr.
TOTAL	(200 sem. hrs.)	20 cr.

A minimum of 2 credits (20 semester hours) must be completed in residence. Courses completed at Glendale Community College Adult Education or Glendale Community College may be counted as courses completed in residence.

Further Sources of High School Credits

1. High school credits, applicable toward a diploma of high school graduation, may be earned by completing courses offered in the Adult Education program. High school elective credits may be earned by completing courses offered by the Adult Education Department of the Glendale Community College District; however, students who desire such credit must consult with the adult education counselor to be sure that such credits will satisfy graduation requirements and must make this fact known to the instructor at the time of enrollment. Where there is no designation of credit allowance, credit may be earned at the rate of 1/2 credit (5 sem. hrs.) for a class that meets twice a week.
2. Credits toward a diploma of high school graduation may be earned in other accredited secondary schools and transferred to the Glendale College Adult Education Division. No credit will be allowed for correspondence or extension courses where the examinations have not been monitored or proctored by acceptable school officials or teachers.
3. Credits may be granted for work achievement having educational value provided the individual has been employed for a year or longer by the same employer in an activity which could be considered equivalent to, or parallel to, some high school subject; and original letters from the employer are submitted verifying the dates and length of employment, detailing the nature of the work performed, and rating the quality of the work completed. Not more than four credits (40 sem. hrs.) of work achievement credit may be counted toward high school graduation.
4. Credits may be granted for regular training courses completed at a military base during a term of military service, based on the recommendations of the American Council on Education, and for approved courses completed with the United States Armed Forces Institute.
5. Credits earned at Glendale Community College or at any other accredited college may be converted into high school credits by approval of the adult school, at the rate of three college units for one high school credit (10 sem. hrs.).

6. Credits may be granted according to the results of the General Educational Development Tests (G.E.D.) taken by those who qualify. Neither college nor high school courses that have a content the same as, or are of a lower level than, courses already taken and passed in the same subject area may be taken for high school credit. If there is any question regarding the acceptability of a course, the student is to confer with a counselor or the dean of non-credit education.

High school credits may not be earned through repetition of a subject for which credit has been granted previously.

G.E.D. TESTING

The General Education Development Tests (GED) can give you the opportunity to earn a high school equivalency certificate and may reduce considerably the number of elective courses required for a high school diploma. The GED Tests are five tests in the areas of Writing Skills, Social Studies, Science, Art & Literature, and Mathematics. The GED Test is given monthly at the Adult Community Training Center at 1122 E. Garfield Avenue, Glendale. For test dates, registration information, and related fees, please call (818) 243-3184. For information regarding optional preparation courses offered at the ACTC call (818) 240-1000 ext. 5686.

COMMUNITY SERVICES EDUCATION

Community Services Education is a program of non-credit, fee based classes and activities designed to serve individuals with education goals that do not require college credit. There are no transcripts, grades or academic requirements. (Some certificate programs require prerequisites.) Community Services Education classes are usually shorter than credit classes and normally do not require lengthy preparation. To request a current catalog call (818) 548-0864.

NON-DISCRIMINATION AND EQUAL OPPORTUNITY POLICY

Glendale Community College District is a multicultural community of people from diverse racial, ethnic, linguistic and class backgrounds, national origins, religious and political beliefs, physical and mental abilities, and sexual orientations. The activities, programs, classes, workshops/lectures, and everyday interactions of this district are enriched by our acceptance of one another, and we strive to learn from each other in an atmosphere of positive engagement and mutual respect.

Implicit in this mutual respect is the right of each of us to live, study, teach, and work free from harassment or denigration on the basis of race, age, religious preference, gender, sexual orientation, color, national origin, or disability. Any violation of this right—verbal or written abuse, threats, harassment, intimidation, or violence against person or property—will be considered a violation of the principles of community that are an integral part of the focus, goals, and mission of the Glendale Community College District.

Glendale Community College District is committed to providing an equal opportunity for admissions, student financing, student support programs and activities, and employment regardless of race, religious creed, color, age, sex, sexual orientation, national origin, ancestry, marital status, medical condition, or disability in accordance with federal, state, and local regulations. This Non-discrimination and Equal Opportunity Policy covers admissions, access, and treatment in district programs and activities, and application for and treatment in district employment.

An individual who feels that he or she has been unlawfully discriminated against should, at the earliest possible time, discuss the matter with the appropriate district compliance officer. The compliance officer will be able to explain the grievance procedure to the student, employee, or other individual and will assist in processing the grievance, should such a step be necessary.

Title IX represents the section of the Civil Rights Act of 1964 which requires equality of opportunity for females in all educational endeavors. Its original application was geared to equal opportunity in physical education and sports; however, the impact of Title IX is spread across all disciplines and all segments of the community colleges. The Title IX Coordinator is Nancy Knight, Administration Building, room 125, (818) 240-1000, ext. 5126.

Section 504 is a part of the Rehabilitation Act which requires equality of opportunity and access for handicapped individuals in both employment and educational opportunities. For employees the section 504 coordinator is Nancy Knight, Administration Building, room 125, (818) 240-1000, ext. 5126. For students the section 504 coordinator is Joy Cook, Disabled Student Center, San Raphael Building, (818) 240-1000, ext. 5450.

Affirmative Action is a means to ensure that the district complies with the Employment Opportunity Act, Civil Rights Act, and State Affirmative Action Plan which require that the district not discriminate on the basis of race, religion, color, age, sex, national origin, ancestry, physical handicap, medical condition, or marital status. The Affirmative Action Officer is Vicki Nicholson, Administrative Annex, (818) 240-1000, ext. 5164. The Affirmative Action Coordinator is Roxanne Dominguez, Counseling Center, San Raphael Building, (818) 240-1000, ext. 5918.

Academic Grievance is a process provided to students who have a grievance regarding the manner in which they have been treated in the academic environment. For academic grievance, contact the office of the executive vice president, Administration Building 106, (818) 240-1000, ext. 5104.

American Disabilities Act is Federal Civil Rights legislation that prohibits discrimination against individuals with disabilities in employment (Title I), public services and transportation (Title II), public accommodations (Title III) and telecommunications (Title IV). The American Disabili-

ties Act Coordinator is Joy Cook, San Raphael Building, (818) 240-1000, ext. 5450.

PACE PROGRAM

PACE, Project for Adult College Education, is especially designed for working adults who wish to further their education by obtaining an Associate in Arts degree. Completion of the five semester PACE curriculum satisfies the general education transfer requirements for the California State University System and many independent colleges and universities.

PACE is a proven educational delivery system with thousands of successful graduates throughout Southern California. Its innovative approach combines the traditional classroom format with instructional television, special conferences, thematically based team-teaching, and collaborative learning techniques. Each semester, PACE students attend classes one evening per week, eight Saturdays, and view video tapes.

We are proud to offer working adults a new option for career advancement and self-development. PACE provides convenience while continuing the traditional high academic standards of Glendale Community College. For more information call (818) 240-1000, ext. 5744.

SCHOLARS PROGRAM

The Glendale Community College Scholars Program has been created to serve the needs of academically accomplished students, offering them the opportunity for more intensive study on a higher intellectual plane than is normally possible in most undergraduate programs. The Scholars option is based on core curriculum that twenty-five students, selected from among the Scholars candidates, take together, thus developing a learning community of intellectual inquiry and exploration. The curriculum stresses critical thinking, in-depth analysis of issues, and serious evaluation of problems. The Scholars are expected to get away from rote memorization and to remove the obstacles to critical thinking: prejudice, egocentricity, ethnocentricity, and vested interest.

Advantages of being a Scholar:

- Priority consideration for admission to the University of California, Irvine
- Priority consideration for admission to the University of California, Los Angeles College of Letters and Science
- Priority consideration for admission to the University of California, Riverside
- Priority consideration for admission to the University of California, Santa Cruz
- Priority consideration for admission to the University of Southern California
- Priority consideration for admission to Chapman University
- Priority consideration for admission to Occidental College
- Priority consideration for admission to Pepperdine University

- Priority consideration for admission to Pitzer College
- Priority consideration for admission to Pomona College
- Priority registration for all classes
- Special academic counseling
- The designation of "President's Scholar" on transcripts
- Eligibility for special scholarships

Eligibility for the Program:

- Minimum cumulative GPA of 3.0
- ACT score of 15; SAT score (combined) of 1000 with 450 minimum on the verbal or eligibility for English 101
- A 500-word essay offering proof of superior writing ability
- Evidence of special competency or creativity
- Written recommendations

Note: All requirements listed above are used as guidelines and can be rescinded or adjusted at the discretion of the College Scholar Advisory Committee.

STUDY ABROAD PROGRAMS

Glendale Community College believes it is essential for students today to cultivate an informed and sensitive awareness of all parts of the world in order to better co-exist with other nations and with people from cultures different from their own. In harmony with this belief, the college is following the guidelines developed by the Council on International Educational Exchange for the U.S. Department of State, which focus on expansion of student opportunities for study and work abroad.

In addition to annual programs in Baja California, the college has offered full semester programs in France, England, Spain, Italy, and other countries that are of special interest to Glendale College students. Six-week summer programs are also offered in Costa Rica, Ireland, Paris, Prague, and other cities.

Interested students should phone (818) 240-1000, ext. 5143 or drop by AD 145.

TRANSFERS TO FOUR-YEAR COLLEGES AND UNIVERSITIES

Students may take programs at Glendale Community College which will qualify them for junior standing in most of the four-year colleges and universities. The requirements of colleges vary so greatly that it is not possible to prescribe a program of work which will apply to all of them. However, written agreements for both general education and major requirements have been established with many of the four-year colleges and universities in California.

Students should consult their counselor as to the availability of a written agreement. If an agreement is not available, students should consult the catalog of the college or university to which they intend to transfer. With the help of their counselor, they should choose their courses at Glendale Community College in accordance with the lower division (freshman and sophomore) requirements of the college or university of their choice as outlined in its catalog.

Catalogs of schools, colleges and universities are on file for reference purposes in the Career Center, the Library, and the Transfer Center. Students are urged to obtain catalogs directly from the college or university in which the individual is interested.

Student Right-to-Know Act

In accordance with the Federal Student Right-to-Know Act, the college is required to make information about the completion and transfer rates of first-time freshmen available to current and prospective students. For current completion and transfer rates, contact the Research & Planning office in AD 135.

VETERAN EDUCATION

Glendale Community College is approved as a degree-granting institution for the attendance of veterans and veteran's dependents entitled to educational assistance. After filing an application for admission, a veteran wishing to attend on one of the V.A. assistance bills should complete all necessary forms with the college Veterans Clerk located in the Admissions and Records Office.

An Intent-To-Register form must be submitted to the Veterans Clerk for **each semester** that they wish to receive the Montgomery GI Bill.

It is the veteran's responsibility to promptly notify the college Veterans Clerk of any change in program, which would affect his/her VA assistance.

Veterans who are taking a course which lasts less than a semester will be paid only for the actual enrollment period. Veterans must be enrolled in at least one additional unit of academic subjects than the number of units in which they are enrolled in Cooperative Education-Work Experience.

The educational assistance allowance payable to Veterans is:

Full time—12 units or more

3/4 time —9-11½ units

1/2 time —6-8½ units

1/4 time —3-5½ units

